

# HOW TO “TRAIN” PHD STUDENTS FOR FLEXIBLE CAREER OPPORTUNITIES – THE PRACTICES OF THE TRAINING CENTER OF THE BULGARIAN ACADEMY OF SCIENCES

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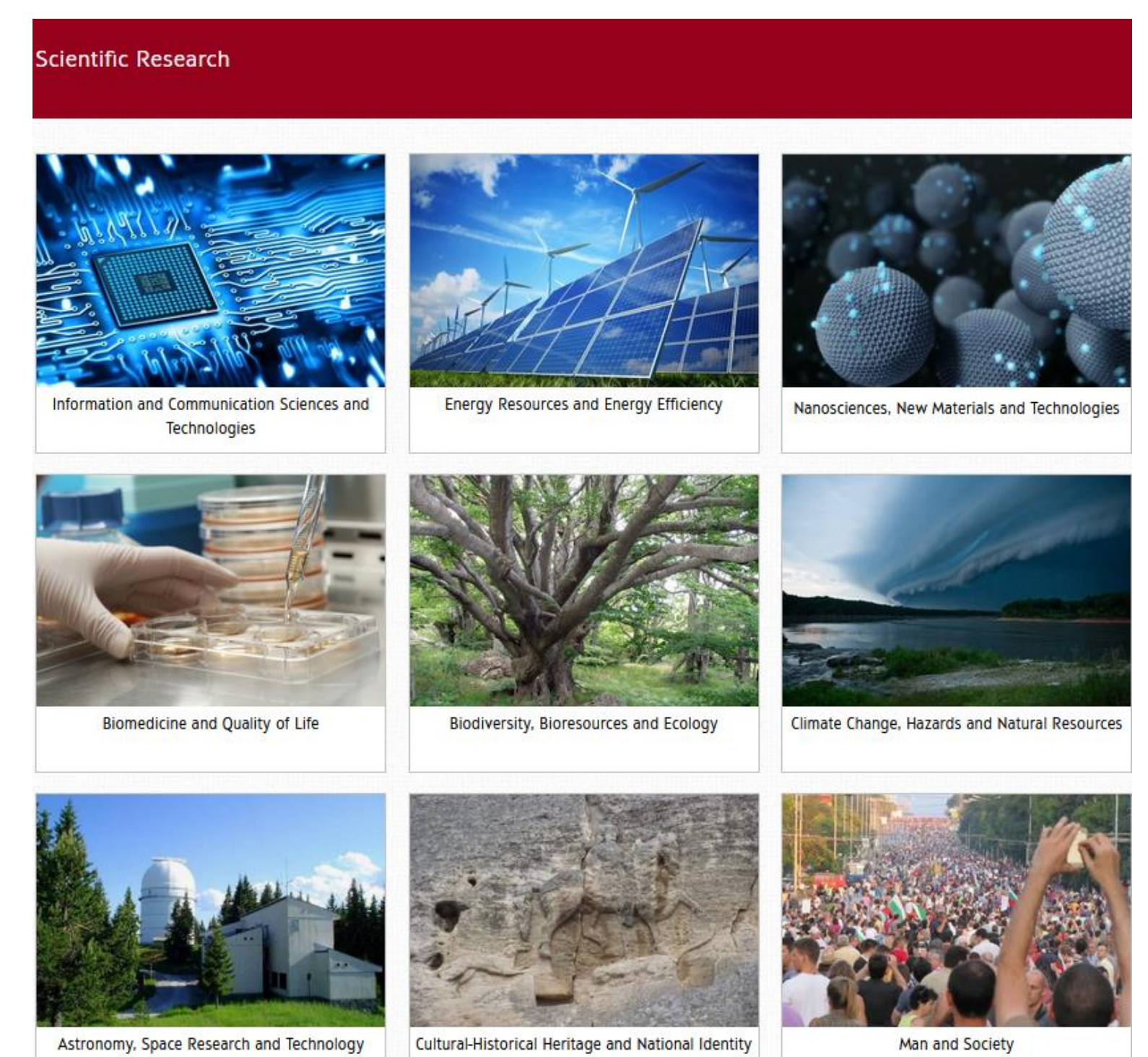
## ABSTRACT

The Bulgarian Academy of Sciences is the leading research center in Bulgaria. The 42 research institutes of the Academy create a 48% of national scientific production in peer review journals, covering nine key research areas. In the Academy around 450 PhD students are studying yearly in more than 200 PhD programmes. The Training center of the Academy (TC-BAS) and its Career center support the education and career development of PhD students. TC-BAS has a long experience in organizing foreign languages (English, German, French) and IT (Corel Draw, MATLAB, Web Design, etc.) courses. The unit offers also more than 400 specialized courses in all research areas. The TC-BAS has the tradition to bring together PhD students during regular Interdisciplinary PhD Forums. The event is open to PhD students from the whole country and all research areas. The main goal of this forum is to inspire interdisciplinary thinking and to stimulate networking between PhD students with different scientific backgrounds. The TC-BAS is ready to bring the event to the next level: the upcoming one (May, 2023) will be performed with international participation.

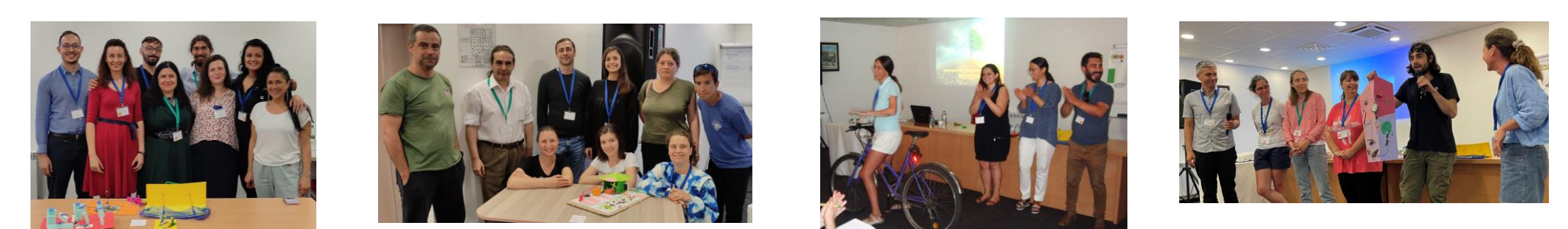
The Career center is the organizer of series of educational webinars/seminars (6-7 per year), entitled as follows: “My steps towards a successful career”, “Writing and management of successful research projects”, “Soft skills Academy” and “Science, innovation, and business” (upcoming in 2023). The events have free-of-charge open access to all PhD students and young scientists in the country. During cited events lots of constructive discussions, information sharing, and networking are performed. Each course or event is related to the opportunity for PhD students to acquire several useful transferable or specific skills. These skills are graphically presented in details in the poster, along with the large scale of career opportunities in academia and business practice that face qualified and motivated PhD students.



Bulgarian Academy of Sciences



## Interdisciplinary PhD Forums



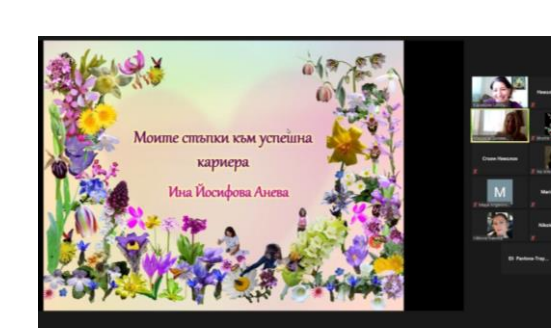
## Webinars

### Foreign languages, IT, and specialised courses



### Information and contacts

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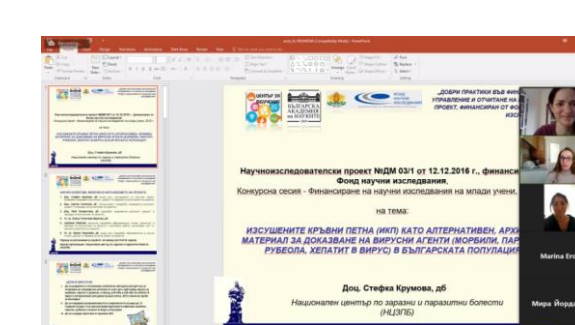
My steps toward a successful career



Science, innovation and business



Writing and management of successful research projects



Soft skills Academy

Inspirational career stories that help young scientists to make better career choice and planning.

Meetings of young scientists with representatives of business and technology transfer - entrepreneurs, business mentors, representatives of organizations, related to innovations, etc. Entrepreneurship training.

Specialists and scientists with extensive project experience share their experience in project writing.

Practical training in science communication, stress management, work/life balance, leadership skills, teamwork, creative thinking, etc.

